

Colorado Animal Rescue Application for Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment.

Due to the nature of the work environment, some positions require no allergies to animals, ability to work with disinfectants and cleaning supplies, ability to perform physical work such as scrubbing, mopping, bending, lifting, walking, and standing for up to eight hours a day, and lifting up to 50 pounds with assistance.

Today's Date: _____

PERSONAL INFORMATION

Name (first, middle initial, last): _____

Present Address: _____

City: _____ State: _____ Zip: _____

Permanent Address: _____

City: _____ State: _____ Zip: _____

Mailing Address if Different: _____

Phone Numbers (pls. indicate home, cell, etc.): _____

Referred by: _____ Are you 18 years of age or older? yes no

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Wage desired: _____

Are you employed now? yes no If so, may we inquire of your present employer? ? yes no

Have you ever applied at Colorado Animal Rescue before? If so, when? ? yes _____ no

EDUCATION

	Name and Location of School	Circle last year completed	Did you graduate?	Subjects studied and degree(s) received
Grammar School		1 2 3 4	yes <input type="checkbox"/> no <input type="checkbox"/>	
High School		1 2 3 4	yes <input type="checkbox"/> no <input type="checkbox"/>	
College		1 2 3 4	yes <input type="checkbox"/> no <input type="checkbox"/>	
Trade, business, correspondence, or other school		1 2 3 4	yes <input type="checkbox"/> no <input type="checkbox"/>	

GENERAL

Subjects of special study or research: _____

Job related skills (typing, driver's license, dog training, etc.): _____

Activities (other than religious - civic or athletic, for example): _____

Please exclude organizations where the name or character of which indicates the race, sex, color, or national origin of its members, thank you

FORMER EMPLOYERS

Dates of employment	Name, address, and telephone number of employer	Wage upon leaving	Position	Reason for leaving
From: _____ To: _____				
From: _____ To: _____				
From: _____ To: _____				
From: _____ To: _____				

REFERENCES

Please list below three persons not related to you, whom you have known at least one year.

Name	Address	Telephone	Position	Years acquainted

If you are hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the company.

I understand that any employment is conditioned on a background check. I authorize the company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the company, without giving me prior notice of such disclosure. In addition, I release the company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the company's drug and alcohol policy.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless made in writing.

I understand that filling out this form does not indicate there is a position open and does not obligate the company to hire. If hired, I agree to abide by all company work rules, policies, and procedures. The company retains the right to revise its policies or procedures, in whole or in part, at any time.

Date: _____ Signature: _____